### Influences of transition in age-education structure and internal migration on the labor market in Brazil

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Funded by the Brazilian Institute of Applied Economics Research (IPEA)

#### Demographic transition and economic development

- Age-education transitions in Brazil provide a lot of variation in the male labor force (15–64 years) structure between 1970 and 2000.
- As expected, previous results indicate that older and better educated men have higher earnings.
- However, the distribution of the male population in ageeducation groups (cohort size) has a negative impact on earnings, with the greatest negative impacts for groups with more years of education.
- Since this analysis was done at the local level (502 areas), we develop a methodology that incorporates internal migration dynamics into the models.

#### Importance of internal migration

- If there were no migration flows:
  - The sending areas (which have lower relative earnings) would have even lower earnings.
  - The receiving areas (which have higher relative earnings) would experience increases in earnings.
- Our hypothesis is that, by controlling for migration flows, the negative impacts of age-education-group proportions on earnings will be even more negative than previous estimates.

#### **Data and categories**

- Brazilian Censuses microdata were aggregated into 502 micro-regions, yielding comparison across the censuses.
- Time (census years): 1970, 1980, 1991, and 2000.
- **Age** is categorized in four groups:
  - Youth population (15-24).
  - Young adults (25-34).
  - Adults (35-49).
  - Mature adults (50-64).
- Educational attainment was classified in three groups according to years of schooling completed:
  - No further than the first phase of elementary school (0-4).
  - Second phase of elementary school (5-8).
  - At least some secondary school (9+).
- **Earnings** in main occupation: converted to January 2002.

#### **Estimation of models**

- Fixed-effects models allow the estimation of coefficients that reflect relationships within 502 micro-regions between 12 age-education groups over time on labor outcomes.
- Regressions only include males.

- Dependent variable: the logarithm of the mean real income in main occupation in a group.
- **Independent variables:** age-education indicators (*G*), distribution of male population in age-education groups (*X*), distribution of migrants in age-education groups (*M*) interacted with time ( $\theta$ ); and area-time fixed effects ( $\alpha$ ):

$$log(Y_{git}) = \beta_0 + (\beta_1 G_{12} + ... + \beta_{11} G_{43})^* \theta_t + (\gamma_1 X_{11} + ... + \gamma_{12} X_{43})^* \theta_t +$$

$$(\delta_1 M_{11} + \dots + \delta_{12} M_{43})^* \theta_t + \alpha_{it} + \varepsilon_{git}$$

# Male population (15–64) by year and age-education group, 1970–2000 (%)



Age-education Group

Source: 1970–2000 Brazilian Censuses.

#### Mean real monthly earnings in main occupation of male population (15–64) by age-education group, 2000

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Source: 2000 Brazilian Census.

Obs.: Nominal income was converted to base 1 in January 2002, taking into account changes in currency and inflation.

# Effects of male proportions in 502 micro-<sup>8</sup> regions ( $X_{11}$ – $X_{43}$ ) on earnings, 1970 and 2000



#### **Endogeneity problem**

- After controlling for migration, the negative impacts of **cohort size**  $(X_{11}-X_{43})$  are not always more negative than previous estimates.
- This might be an indication that migration flows cannot just be introduced as independent (exogenous) variables.
- These flows explain earnings in an area, and are also influenced by the availability of jobs and levels of income in sending and receiving areas (Oliveira and Jannuzzi 2005).
- In order to control for this simultaneity problem, a methodological approach was developed by integrating techniques to estimate the **level** (Stillwell 2005) and **pattern** (Rogers and Castro 1981) of migration.

### Estimating level of migration

- **Gravity models** take into account distances among areas, and are used to control for migration flows (Stillwell 2005).
- **Poisson regression** uses migrants between region *i* and region *j* ( $M_{ij}$ ); pop. at the beginning of the period ( $P_i$ ); pop. at the end of the period ( $P_i$ ); and distance among regions ( $d_{ij}$ ):

$$M_{ij} = \exp(b_0 + b_1 \log P_i + b_2 \log P_j + b_3 \log d_{ij}) + \varepsilon_{ij}$$

- Since flows between areas (502\*501=251,502) have low number of migrants, it was selected the **20-24 age group** to estimate the level of migration.
- A model was estimated for each year (1991 and 2000) and education group, using information on municipality of residence five years before the census.
- Result: populations at the beginning and end of the period have positive effects; and distance has a negative impact.

### Estimating age pattern of migration

- Migration patterns are obtained by estimating migration rates by age groups.
- The estimation of migration rates for combinations of microregions and year would generate low results.
- The solution is to estimate rates for the flows among the major-regions (North, Northeast, Southeast, South and Central-West) in each year (1991 and 2000): 5\*5\*2=50.
- Information on municipality of residence five years before the census was used.
- Age-specific in-migration rates (ASIR<sub>x,ij</sub>) by age group were estimated, considering populations (K) in regions of origin (i) and destination (j):

$$ASIR_{x,ij} = \sum_{x,ij} / t^* \sum_{x,ij} | (K_{x,j} + K_{x,jj}) + (K_{x,j}) ]/2 \}$$

#### Modeling age pattern of migration

- After the estimation of in-migration rates by age group, the mathematical models proposed by Rogers and Castro (1981) were implemented to these rates.
- Rogers and Jordan (2004) indicate that migration flows are usually modeled with the following equation:

#### $S(x) = a_1 * exp(-\alpha_1 x) + a_2 * exp\{-\alpha_2(x-\mu_2) - exp[-\lambda_2(x-\mu_2)]\} + c$

- This equation has a negative exponential curve in the first age groups, followed by a parabola on labor ages, and a constant term on post-labor ages.
- For this exercise, rates were modeled only for those between 15 and 64 years of age.

#### Observed and estimated proportional ASIR,<sup>13</sup> Northeast to Southeast, 1991 and 2000



Source: 1991 and 2000 Brazilian Censuses.

#### Observed and estimated proportional ASIR,<sup>14</sup> Southeast to Northeast, 1991 and 2000



Source: 1991 and 2000 Brazilian Censuses.

#### Integrating level and pattern of migration

- The level of migration for men aged 20–24 years between the 502 micro-regions by education group (0–4, 5–8, and 9+) and year (1991 and 2000) was estimated.
- The **pattern of migration** was estimated by modeling the age-specific in-migration rates  $(ASIR_{x,ij})$  for each population flow among the five major-regions by year.
- Then, the ratio between the level of migration and the ASIR for the 20–24 age group was calculated.
- The ratio was then multiplied by each  $ASIR_{x,ij}$  of the other age groups, considering the education group, area and year.
- Finally, a measure of **force of migration** was estimated for each micro-region, age-education group and year.

#### New regression models

- Original model (1970-2000 & 1991-2000): ageeducation\*year; proportion by age-education\*year.
- Migration model 1 (1970-2000 & 1991-2000): original model; <u>state of birth</u>; state of birth\*year.
- Migration model 2 (1970-2000 & 1991-2000): original model; <u>time of residence</u>; time of residence\*year.
- Migration model 3 (1991-2000): original model; <u>residence</u> <u>five years before the census</u>; residence five years before the census\*year.
- Migration model 4 (1991-2000): original model; <u>adjusted</u> <u>migration</u>; adjusted migration\*year.
- The elasticities for the 1991-2000 models...

#### Estimated elasticities of proportions in age-education groups, 1991 and 2000 STATE OF BIRTH







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Original model Time of residence Time of residence \* Year

Original model Time of residence Time of residence \* Year

Age-education group

# Estimated elasticities of proportions in age-education groups, 1991 and 2000

**RESIDENCE FIVE YEARS BEFORE THE CENSUS** 





#### **ADJUSTED MIGRATION**



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Original model Estimated migration Estimated migration \* Year

Original model Estimated migration Estimated migration \* Year

#### **Final considerations**

- Findings follow the initial hypothesis, which suggested that, after controlling for migration flows, negative impacts of cohort size on earnings are even more negative than estimates that did not take population flows into account.
- The inclusion of internal migration has consistent results only after adjusting the level and pattern of flows.
- These strategies were designed in such a way that they can be used in **further studies**, when new data become available, as well as in other countries with the requisite migration data.